

Crop Farm Labourer - Harvester

Possible Tasks & Responsibilities:

- operate tractors, tractor-drawn machinery and self-propelled machinery to till and harrow soil
- select and manually apply appropriate organic fertilizers to diversified crops
- identify plants, pests, and weeds to determine the selection and application of pest management techniques
- monitor and implement physiological control measures among diversified crops
- utilize appropriate tools to manually seed, transplant, cultivate field and greenhouse crops following specific procedures
- efficiently and effectively harvest and inspect crops by hand
- appropriately use hand tools, such as shovels, trowels, hoes, shears and knives
- prune and train greenhouse crops with efficiency and accuracy, following specific procedures
- setup and operate irrigation equipment
- repair and maintain farm vehicles, implements and mechanical equipment
- provide daily husbandry of broilers by providing feed and water
- provide daily husbandry of laying hens by providing feed and water and collecting eggs
- direct and monitor tasks of casual help (e.g. volunteers) with effective communication
- communicate with farm manager of crop progress

Work Conditions and Physical Capabilities

- Fast-paced environment; Work under pressure
- Repetitive tasks; Handling heavy loads; Physically demanding
- Attention to detail; Ability to distinguish between colours
- Combination of sitting, standing, walking; Standing for extended periods; Bending, crouching, kneeling
- Hot, dusty, damp, wet conditions in field and greenhouse

Personal Suitability

- Effective interpersonal skills; Flexibility; Team player; Judgment; Organized
- \$15/hour; 40 hours/week; daytime hours, Monday – Friday (some Saturdays)
- Seasonal position: May 1 to August 31, 2021
- No experience, degree, certificate or diploma necessary, but certainly an asset

Hinterland Growers is a family operated small-scale, sustainable farm using a model of ecological, polyculture farming. All plants are started from seed on-site, which are then grown in a field or high-tech greenhouse environment. Once harvested, the mixed vegetables are cleaned, inspected, sorted and packaged by hand. The prepared produce is distributed through: a membership-based farm share (CSA), our on-site store and local restaurants. We also provide daily husbandry to our flock of 100 laying hens and 300 broiler chickens.

Suitable candidates can send applications by email or mail to: Hinterland Growers//1740 Scugog Line 4//Port Perry ON//L9L 1B3; hinterlandgrowers@gmail.com